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ANTHONY CUMMINS

I am a qualified trainer and assessor with over 20 years of industry practice in graphic design, photography and web development. I deliver and assess digital technology and foundation skills units, and write the resource packages behind them. I am passionate about helping adult learners, from first-time device users to emerging creatives, build practical skills and confidence.

EDUCATION & PROFESSIONAL DEVELOPMENT

Foundation Skills Integration Skill Set (TAESS00026) ..... St George & Sutherland Community College 2026

Certificate IV in Photography and Digital Imaging (CUA41120) ..... TAFE NSW Ultimo 2024

Certificate IV in Training & Assessment (TAE40116), incl. TAELLN411 Address adult LLN skills ..... TAFE NSW Ultimo 2023

Bachelor of Arts (Graphic Design) ..... University of Newcastle 1997

TEACHING, TRAINING & ASSESSMENT EXPERIENCE

Trainer & Assessor **Sydney East Community College** (Business Technology) ..... **2024 — Present**

- Deliver group instruction and work-based learning across BSBTEC201, BSBTEC202 and BSBTEC203 in classroom and blended environments
- Conduct competency-based assessment (observation, portfolio review, written tasks) and give constructive, formative feedback
- Integrated new unit **BSBTEC101 Operate digital devices** into the package (2026): wrote new learning content, knowledge questions and an observed performance task, and resequenced the Learner Guide, Workbook and Assessor Guide for beginners (49 questions, 21 performance tasks)
- Raised compliance from **7 to 38 of 38** unit requirements; prepared four unit-level validation mapping documents and an open-issues briefing for the validation panel

Foundation Skills Trainer & Resource Developer **Forensic Hospital Program** (SECC) ..... **2025 — Present**

- Deliver accredited reading, writing and numeracy training to patients in a secure forensic mental health setting, supporting rehabilitation and readiness for work and community life
- Teach and assess nationally recognised foundation skills units (FSKRDG, FSKWTG, FSKNUM) at ACSF Levels 1–2, under the National Skills Agreement
- Designed the full resource package (Learner Guides, Workbooks, Trainer and Assessor Guides), contextualised to timesheets, rosters, incident reports, workplace emails and simple data
- Adapt teaching for adult learners with low literacy and digital skills, using scaffolded templates, visual guides and step-by-step instruction

INDUSTRY EXPERIENCE

Senior Web Developer **Red Flame Design** ..... **2018 — Present**

- Web development, EDMs, brand rollout, photography and print design for agency, government and financial services clients
- Accessible documents and guided, self-validating PDF forms that walk users through complex processes in plain language

Creative Director / Freelance Designer **Red Ant Media** ..... **2004 — Present**

- Founded a boutique creative agency (2004–2014), now freelance: branding, print and publication design, illustration, web development, photography and video
- Manage projects end to end: briefing, proposals, design, production, client feedback and handover documentation

SKILLS

Delivery	Group instruction, work-based learning, blended & online delivery, adult learners with low literacy and digital skills
Assessment	Competency-based assessment, assessment tool design, mapping to training.gov.au requirements, validation, benchmark answers
Resources	Learner guides, workbooks, trainer & assessor guides, visual guides, scaffolded templates, document & version control
LLN	Reading, writing & numeracy (ACSF Levels 1–2), LLN support, digital literacy
Creative	Graphic design, photography, illustration, web development; Adobe CC, Canva, Microsoft 365, WordPress, AI-assisted workflows (Claude)

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